

Equal Opportunity Membership

In order to provide equal membership and advancement opportunities to all individuals, applicants, members and coaches all related decisions at WFSC will be based on merit, qualifications, and abilities. WFSC does not discriminate in membership opportunities or practices on the basis of race, color, religion, sex, national origin, age, or any other characteristic protected by law.

This policy governs all aspects of membership, including selection, job assignment, employment, compensation, discipline, termination, and access to benefits and training.

Any members, applicants or coaches with questions or concerns about any type of discrimination at WFSC are encouraged to bring these issues to the attention of the President of WFSC. Members can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment or revocation of membership.

Anti – Harassment Policy

Winterhurst Figure Skating Club is committed to providing an environment that is free from all forms of discrimination and conduct that can be considered harassing, coercive, or disruptive, including sexual harassment. Actions, words, jokes, or comments based on an individual's sex, race, color, national origin, age, religion, disability, sexual orientation, or any other legally protected characteristic will not be tolerated.